



About Cold Creek

Our mission is to help create beautiful spaces that invite peace, refuge, and connection. Our core values support and reflect the spirit of that mission. We always have a can-do attitude, especially when the way forward is not clear. We look out for each other. We step up to help when we see one of our own in need. We help our customers succeed. Finally, we own our outcomes. No excuses. As a team, we call upon each other to live up to these values every day and in everything we do.

Purpose of Position

This position is about creating visually appealing and functional arrangements of plants within containers. The Container Designer will work both within the garden center, as well as, offsite at client's homes and businesses. This position is a role within the greenhouse team. The Container Designer should be energetic, people-oriented, able to multitask and possess an entrepreneur spirit.

Job Duties & Responsibilities

- Design container gardens for indoor and outdoor settings considering color, texture, and growth habit
- Monitor and maintain the health and appearance of plants within containers
- Inventory management to include ordering plants
- Maintain records of clients to include photos
- Identify and establish contact with potential customers
- Develop and maintain relationships with existing customers

Qualifications

- Experience with Container Gardening
- Creative/Design Skills
- Entrepreneur/Desire to Grow Container Business
- Horticulture Knowledge and Plant Care
- Expertise in plant selection
- Attention to Details
- People-oriented, friendly, honest, and respectful
- Maintains welcoming, helpful, and upbeat attitude
- Willing to be coached, including constructive feedback

Working Conditions and Physical Requirements

- Hours are Monday-Saturday, 9AM – 6PM with flexible scheduling available.
- Able to lift approximately 50 pounds without assistance
- Must be capable of sitting, squatting, standing, kneeling, bending, or walking throughout the workday and for extended periods

Compensation and Benefits

- Pay depends on experience
- Opportunities for advancement, including to full-time positions
- 20% Discount in retail store after 90 days

Requirements

- Must be authorized to work in the US and have reliable transportation
- Cold Creek is a drug-free company. We test all new applicants and randomly test after hire.