



Green House Grower (Full Time)

About Cold Creek Nurseries

Our mission is to help create beautiful spaces that invite peace, refuge, and connection. Our core values support and reflect the spirit of that mission, we always have a can-do attitude, especially when the way forward is not clear. We look out for each other. We step up to help when we see one of our own in need. We help our customers succeed. Finally, we own our outcomes. No excuses. As a team, we call upon each other to live up to these values every day and in everything we do.

Purpose of Position

This position is to grow and maintain all plants grown on property. Team member should be energetic, flexible, and outgoing. Team members will assist customers with purchases and horticultural questions. This position will be responsible for planting, trimming, propagating, water, weeding and other duties as assigned. Knowledge of plants is a plus, but training is available. Must be a team player and take direction and work independently.

Job Duties & Responsibilities

- Willingness to learn and be a team player.
- Willing to work weekends as needed.
- Able to handle high temperatures while working in a labor-intensive environment.
- Able to bend, crouch, and stand for long periods of time.
- Able to lift 25 lbs. daily and up to 50 lbs. occasionally.
- Willingness to obtain DOT to drive box trucks for deliveries.
- Maintain plant health by using constant watering, plant inspection and observations daily.
- Plant, fertilize, water, trim, space and weed plants to the growing coordinators specification.

Qualifications

- Strong communication skills
- Plant knowledge

Working Conditions and Physical Requirements

- Position requires working flexible hours and can include weekends
- Must be capable of sitting, squatting, standing, kneeling, bending, or walking throughout the workday and for extended periods

Compensation and Benefits

- Starting pay \$13 - \$14 per hour, depending on experience
- Opportunities for advancement
- 20% Discount in retail store after 90 days
- Eligible to participate in health Insurance (medical, dental, vision) after 90 days
- Eligible to participate in our 401(k) Plan after one year

Requirements

- Must be authorized to work in the US and have reliable transportation
- Cold Creek is a drug-free company. We test all new applicants and randomly test after hire.