



### **About Cold Creek**

Our mission is to help create beautiful spaces that invite peace, refuge, and connection. Our core values support and reflect the spirit of that mission, we always have a can-do attitude, especially when the way forward is not clear. We look out for each other. We step up to help when we see one of our own in need. We help our customers succeed. Finally, we own our outcomes. No excuses. As a team, we call upon each other to live up to these values every day and in everything we do.

### **Purpose of Position**

To oversee the day-to-day work of the Irrigation crews . This position is ideal for the person who enjoys working outdoors, working with different types of people, and bringing ideas to life. Solve problems for customers and create beautiful landscapes in a job where no two days are the same.

### **Job Duties & Responsibilities**

- Irrigation operation and diagnostics
- Manage multiple crews
- Communicate with customers
- Actively involved in workplace safety
- Complete paperwork after job is complete
- Irrigation sales

### **Qualifications**

- Experience in irrigation, electrical and plumbing preferred
- Experience managing crews and operating machinery
- Experience in landscaping and irrigation
- Strong industry vocabulary
- Ability to read design plans
- Job organization skills
- People-oriented, friendly, honest, and respectful
- Works well on teams - others can rely on you
- Ability to deal with problems and resolve them
- Enjoys a fast-paced environment with the flexibility to adapt to change as needed
- Willing to be coached, including constructive feedback

### **Working Conditions and Physical Requirements**

- Position sometimes requires working weekends and evenings as needed. Also required to work outdoors in extreme weather conditions.
- Able to lift approximately 50 pounds without assistance
- Must be capable of sitting, squatting, standing, kneeling, bending, or walking throughout the workday and for extended periods

### **Compensation and Benefits**

- Depending on experience
- Opportunities for advancement
- 20% Discount in retail store after 90 days
- Eligible to participate in health Insurance (medical, dental, vision) after 90 days

- Paid holidays after 90 days
- Eligible to participate in our 401(k) Plan after one year

**Requirements**

- Must have a valid driver's license
- High school diploma or GED
- Must be authorized to work in the US and have reliable transportation
- Cold Creek is a drug-free company. We test all new applicants and randomly test after hire