



## Landscape Laborer (Full Time)

### About Cold Creek

Our mission is to help create beautiful spaces that invite peace, refuge, and connection. Our core values support and reflect the spirit of that mission, we always have a can-do attitude, especially when the way forward is not clear. We look out for each other. We step up to help when we see one of our own in need. We help our customers succeed. Finally, we own our outcomes. No excuses. As a team, we call upon each other to live up to these values every day and in everything we do.

### Purpose of Position

To install landscape designs in our Landscape Department. This position is ideal for the person who enjoys working outdoors, working with their hands, and bringing ideas to life. This is an entry level position with opportunities for advancement. Be part of a team where no two days are the same while creating beautiful landscapes.

### Job Duties & Responsibilities

- Install hardscape, irrigation, and drainage
- Dig trenches, plant trees and shrubs, lay sod
- Operate machinery (training available)
- Actively involved in workplace safety

### Qualifications

- People-oriented, friendly, honest, and respectful
- Positive attitude is everything
- Works well on teams - others can rely on you
- Strong knowledge of plants preferred but not required
- Ability to deal with problems and professionally resolve them
- Enjoys a fast-paced environment with the flexibility to adapt to change as needed
- Willing to be coached, including constructive feedback

### Working Conditions and Physical Requirements

- Position sometimes requires working weekends and evenings as needed. Also required to work outdoors in extreme weather conditions.
- Able to lift approximately 50 pounds without assistance
- Must be capable of sitting, squatting, standing, kneeling, bending, or walking throughout the workday and for extended periods

### Compensation and Benefits

- Starting at \$14.55 per hour, with opportunities for advancement
- 20% Discount in retail store after 90 days
- Eligible to participate in health Insurance (medical, dental, vision) after 90 days
- Eligible to participate in our 401(k) Plan after one year

### Requirements

- Must be authorized to work in the US and have reliable transportation.
- Cold Creek is a drug-free company. We test all new applicants and randomly test after hire.