



### **About Cold Creek**

Our mission is to help create beautiful spaces that invite peace, refuge, and connection. Our core values support and reflect the spirit of that mission, we always have a can-do attitude, especially when the way forward is not clear. We look out for each other. We step up to help when we see one of our own in need. We help our customers succeed. Finally, we own our outcomes. No excuses. As a team, we call upon each other to live up to these values every day and in everything we do.

### **Purpose of Position**

This position is all about providing an excellent experience for our customers in the Market. Market team members should be energetic, people-oriented, able to multitask and love local produce. Main duties assisting customers, stocking material, and contributing to sales goals.

### **Job Duties & Responsibilities**

- Greets customers
- Stock, tag, and merchandise inventory
- Maintains tidy market area and ensuring only fresh produce is on the floor.
- Directs and advises Retail customers by providing information on products and services; cross- sells products and offers suggestions for tie-in sales and services.

### **Qualifications**

- People-oriented, friendly, honest, and respectful
- Maintains welcoming, helpful, and upbeat attitude
- Must be a self-starter with the ability to begin and complete multiple tasks with little supervision
- Takes direction well and enjoys working as part of a team
- Knowledge of plants and gardening are preferred but not required
- Enjoys working in a fast-paced environment
- Willing to be coached, including constructive feedback

### **Working Conditions and Physical Requirements**

- Hours are Monday-Saturday, 9AM – 6PM with flexible scheduling available.
- Able to lift approximately 50 pounds without assistance
- Must be capable of sitting, squatting, standing, kneeling, bending, or walking throughout the workday and for extended periods

### **Compensation and Benefits**

- Starting pay at \$12 per hour, depending on experience
- Opportunities for advancement, including to full-time positions
- 20% Discount in retail store after 90 days

### **Requirements**

- Must be authorized to work in the US and have reliable transportation
- Cold Creek is a drug-free company. We test all new applicants and randomly test after hire.